



RESOLUTION

APPROVING COLLECTIVE BARGAINING COST ITEMS FOR THE INCLUDED AND EXCLUDED EMPLOYEES OF THE CITY AND COUNTY OF HONOLULU IN BARGAINING UNIT 1 (UNITED PUBLIC WORKERS).

WHEREAS, Chapter 89, Hawaii Revised Statutes (HRS), establishes a statewide collective bargaining process for public employees; and

WHEREAS, the employers and representatives of Bargaining Unit 1 (United Public Workers) agreed to new Employer contribution amounts to the Employer-Union Health Benefits Trust Fund (EUTF) for plan years 2015-2016 and 2016-2017; and

WHEREAS, the new agreement makes adjustments to a cost item and is effective from July 1, 2015 through June 30, 2017; and

WHEREAS, pursuant to Section 89-10(b) and 89-11(g), HRS, the cost item is subject to appropriations by the respective legislative bodies; now therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it approve the cost item for the included and excluded employees of the City and County of Honolulu in Bargaining Unit 1, a summary of which is attached as Exhibit A; and



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. 15-123

RESOLUTION

BE IT FINALLY RESOLVED that copies of this Resolution be transmitted to the Mayor and Director of Human Resources of the City.

INTRODUCED BY:

(br)

DATE OF INTRODUCTION:

MAY 11 2015

Honolulu, Hawaii

Councilmembers

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COLLECTIVE BARGAINING REPORT TO CITY COUNCIL AGREEMENT FOR BARGAINING UNIT 1

The parties agreed to new Employer contribution amounts to the Employer-Union Health Benefits Trust Fund (EUTF) for plan years 2015-2016 and 2016-2017.

The agreement covers the following City employees (as of March 31, 2015):

Bargaining Unit	Without Board of Water Supply		With Board of Water Supply	
	Included	Excluded	Included	Excluded
1	1,679	20	1,883	20

Summary of Agreement

I. Duration

The new agreement over Employer contribution amounts to the EUTF is effective from July 1, 2015 through June 30, 2017.

II. EUTF

Effective July 1, 2015, the Employer will pay specific monthly contributions of the premium costs and administrative fees for the Trust Fund health benefit plans and 100% of the premiums and fees for the Life Insurance plan. The dollar amounts the Employer will pay will be equivalent to the amounts paid for Hawaii Government Employees Association (HGEA) bargaining units 2, 3, 4, and 13.

Effective July 1, 2016, the Employer will pay specific dollar amounts for the PPO and HMO plans which are equivalent to the Employer Contribution rates from the previous year plus an increase of \$10, \$20 or \$30, for the self-only, two-party and family rates, respectively. The Employer will pay specific monthly contributions which are generally equivalent to 60% of the premium cost and 60% of the administrative fees for all other plans except the life insurance plan (for which the Employer shall 100% of the premiums and fees). The estimated increase to EUTF costs for Unit 1 is as follows:

FY 2016	FY 2017
\$745,119	\$382,331

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII
C E R T I F I C A T E

RESOLUTION 15-123

Introduced: 05/11/15

By: ERNEST MARTIN (BR)

Committee: BUDGET

Title: RESOLUTION APPROVING COLLECTIVE BARGAINING COST ITEMS FOR THE INCLUDED AND EXCLUDED EMPLOYEES OF THE CITY AND COUNTY OF HONOLULU IN BARGAINING UNIT 1 (UNITED PUBLIC WORKERS).

Voting Legend: * = Aye w/Reservations

05/27/15	BUDGET	CR-204 – RESOLUTION REPORTED OUT OF COMMITTEE FOR ADOPTION.
06/03/15	COUNCIL	CR-204 AND RESOLUTION 15-123 WERE ADOPTED. 9 AYES: ANDERSON, ELEFANTE, FUKUNAGA, KOBAYASHI, MANAHAN, MARTIN, MENOR, OZAWA, PINE.

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this RESOLUTION.


GLEN TAKAHASHI, CITY CLERK


ERNEST Y. MARTIN, CHAIR AND PRESIDING OFFICER